

# Workplace Health & Safety Policy Statement

Crawford & Company (Australia) Pty Ltd (“Crawford”) recognises its legal, moral, health and safety obligations, and is committed to providing a safe and healthy work environment for all employees, contractors and visitors. Crawford strives to be a ‘zero harm’ business and has a philosophy that all work related injuries, illnesses and diseases are preventable.

In order to ensure Crawford continuously improves its safety culture, a focus on people, processes and systems are paramount.

**Crawford will:**

- Provide and maintain a safe working environment that is safe and without risk to health and safety
- Provide and maintain safe systems of work
- Ensure that the handling, storage and transport of equipment is safe and without risks to health and safety
- Ensure that workplaces under our direct control are safe and without risks to health and safety
- Provide adequate facilities
- Provide as much information, instruction, training and supervision that is reasonably necessary to ensure that each person is safe from injury and risks to their health and safety

**Additionally, Crawford provide:**

- A commitment to consult and co-operate with employees in matters relating to health and safety in the workplace
- A commitment to reduce and eliminate as far as reasonably practicable all hazards and workplace health and safety risks
- A commitment to continually improve our performance through effective safety management
- An appropriate rehabilitation and return to work program for injured or ill employees

**In return for the support we provide, we ask all employees, contractors and visitors to be responsible for their safety by:**



Complying with safe work practices, with the intent of avoiding injury to themselves, others and damage to any equipment



Undertaking the necessary training to ensure their safety and the safety of others



Taking reasonable care of the health and safety of themselves and others



Wearing personal protective equipment and clothing where necessary



Complying with any direction given by management for health and safety



Not misusing or interfering with any equipment provided for health and safety



Reporting all known or observed hazards to their supervisor or manager as soon as reasonably practicable



Reporting all accidents and incidents on the job immediately, no matter how minor (including road traffic accidents)

Signed **Jonathan Hubbard**  
Country President  
Australia

Reviewed  
September 2023

Next Review  
September 2025

## About Crawford® Australia

From first notice of loss to resolution, Crawford & Company® has the right team, technology, and processes to handle any claim.

+ PROPERTY LOSS ADJUSTING

+ MANAGED REPAIR

+ THIRD PARTY ADMINISTRATION

+ SPECIALTY LOSS ADJUSTING

+ BUILDING CONSULTANCY

+ LEGAL SERVICES

+ CATASTROPHE RESPONSE

+ FORENSIC ENGINEERING

+ CYBER INCIDENT RESPONSE

+ QUANTITY SURVEYING

**Crawford®**

Learn more at  
[www.crawco.co.au](http://www.crawco.co.au)