

Workplace Health & Safety Policy Statement

Crawford & Company (Australia) Pty Ltd (“Crawford”) recognises its legal, moral, health and safety obligations, and is committed to providing a safe and healthy work environment for all employees, contractors and visitors.

Crawford strives to be a ‘zero harm’ business and has a philosophy that all work related injuries, illnesses and diseases are preventable.

In order to ensure Crawford continuously improves its safety culture, a focus on people, processes and systems are paramount.

Crawford will:

- Provide and maintain a safe working environment that is safe and without risk to health and safety
- Provide and maintain safe systems of work
- Ensure that the handling, storage and transport of equipment is safe and without risks to health and safety
- Ensure that workplaces under our direct control are safe and without risks to health and safety
- Provide adequate facilities
- Provide as much information, instruction, training and supervision that is reasonably necessary to ensure that each person is safe from injury and risks to their health and safety

Additionally, Crawford provide:

- A commitment to consult and co-operate with employees in matters relating to health and safety in the workplace
- A commitment to reduce and eliminate as far as reasonably practicable all hazards and workplace health and safety risks
- A commitment to continually improve our performance through effective safety management
- Provide an appropriate rehabilitation and return to work program for injured or ill employees

In return for the support we provide, we ask all employees, contractors and visitors to be responsible for their safety by:



Complying with safe work practices, with the intent of avoiding injury to themselves, others and damage to any plant and equipment



Undertaking the necessary training to ensure their safety and the safety of others



Taking reasonable care of the health and safety of themselves and others



Wearing personal protective equipment and clothing where necessary



Complying with any direction given by management for health and safety



Not misusing or interfering with any equipment provided for health and safety

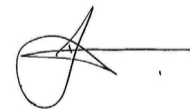


Reporting all known or observed hazards to their supervisor or manager as soon as reasonably practicable



Reporting all accidents and incidents on the job immediately, no matter how minor (including road traffic accidents)

Signed



Tim Jarman
Country President,
Australia

Reviewed

16 September 2020

Next Review

September 2022

About Crawford & Company[®]

For over 75 years, Crawford has solved the world’s claims handling challenges and helped businesses keep their focus where it belongs – on people.



Loss
Adjusting



Third Party
Administration



Managed
Repair



Medical
Management



On-Demand
Services



Catastrophe
Response

9,000 employees | 50,000 field resources | 70 countries | \$18B claims managed annually