



Crawford & Company®
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FOR IMMEDIATE RELEASE

CRAWFORD & COMPANY® BOLSTERS RENEWABLE ENERGY PRACTICE WITH KEY APPOINTMENTS

Abid Sayeed, Joe Norton Mead and William Entwistle bring decades of renewable energy expertise

ATLANTA (19 NOV 2025) Crawford & Company® (NYSE: CRD-A and CRD-B) is pleased to announce the appointment of three new specialists to its Renewable Energy Practice, with immediate effect.

Abid Sayeed joins as offshore renewables technical lead, Joe Norton Mead joins as renewable energy technical lead, and William Entwistle joins as renewable energy loss adjuster. They are part of the Renewable Energy Practice which provides a range of loss adjusting and risk engineering services to insurers of commercial scale renewable energy projects, as well as providing risk advisory services for both insurers and investors on a global basis.

Crawford is continuing to invest in technical expertise and industry experience with these appointments. This initiative aims to support its customers in the energy sector as the industry transitions to more sustainable energy sources, including wind, solar, BESS, hydrogen, geothermal, hydropower and biomass.

Sayeed brings over 30 years' experience to the role spanning both the conventional and renewable energy sectors. Most recently, he was asset management and operations & maintenance lead at Kent Engineering & Consulting and prior to that was a fleet wide offshore wind asset integrity manager at RWE Renewables UK.

Working in the power and renewables industry since 2008, Norton Mead's expertise spans multiple parts of the sector including windfarms, battery energy storage systems, and other renewables assets. He joins from Windtechs where he was a general manager and he was previously a site operations manager for Natural Power.

Entwistle brings extensive experience working across projects relating to green hydrogen technology, solar energy, hydrogen fuel cells and battery energy storage systems. He joins from SSE where he was most recently a technology engineer, renewables and hydrogen.

Commenting on the appointments, Alan Tucker, global head of Renewable Energy Practice, said: “We’re pleased to welcome Abid, Joe and William to the Renewable Energy Practice. Their deep expertise across offshore wind, battery storage, hydrogen and solar strengthens our ability to support our clients as companies transition to more sustainable energy sources. These appointments further enhance Crawford’s technical offering and reflect our continuing commitment to ensuring our customers are best placed to navigate the evolving risks and opportunities in renewable energy.”

About Crawford®

Based in Atlanta, Crawford & Company (NYSE: CRD-A and CRD-B) is a leading global provider of claims management and outsourcing solutions to insurance companies and self-insured entities with an expansive network serving clients in more than 70 countries. The Company’s two classes of stock are substantially identical, except with respect to voting rights for the Class B Common Stock (CRD-B) and protections for the non-voting Class A Common Stock (CRD-A). More information is available at www.crawco.com.

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